U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-30 **LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT**

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U - 5330	2. Fiscal Year Covered From:
	1 / 1 / 2004 Through: 12 / 31 / 2004
3. Name and address of person filing.	4. Name, file number, and address of labor organization.
Name Charles A Mosier	Name Heavy & General Const. Lab. Local 472
	Labor Organization File Number 007-246
P.O. Box, Bidg., Room No., if any	P.O. Box, Building and Room Number, if any
Street 2 Pleasant Hill Road	Street 700 Raymond Boulevard
City Stanhope	City Newark
State New Jersey ZIP Code + 4 07874-9802	State New Jersey ZIP Code + 4 07105-2999
5. Position in labor organization. Esecutive Board Member/Busine	ss Rep
Enter appropriate data below if, during the past fiscal year, you or your spot (except as specified in the exclu	ise or minor child directly or indirectly had any of the following interests sions set forth in the instructions):
A. Held an interest in, engaged in transactions (including loans) with, or omenatory value from an employer whose employees your organization.	derived income or other economic benefit of on represents or is actively seeking to represent.
6. Name and address of Employer (including trade name, if any).	7.a. Nature of Interest, Transaction, or Income.
Name	
Trade Name, if any:	
P.O. Box, Bidg., Room No., if any	
	7.b. Amount.
Street	
City	
State ZIP Code + 4	
Signature	
15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)	
Signed Charles Massin	On 7/7/2005 (973)589-5050
- Company - January - Company - Comp	Date Telephone Number
Form I M-30 (2003)	

Name of Person Filing Charles Mosier	File Number U-
B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.	
Name and address of Business (including trade name, if any).	9. Business deals with:
Name Zazzali, Fagella, Nowak, Kleinbaum & Friedman	
Trade Name, if any:	a. Labor Organization
P.O. Box, Bldg., Room No., if any	b. Trust
Street One Riverfront Plaza	C. Employer
City Newark	
State New Jersey ZIP Code + 4 07102-5401	
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.
Name	Law Firm that represents Laborers Local 472 on a monthly retainer of \$6,000.00.
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	
Street	monthly retainer
City	11.b. Approximate dollar value of such dealing. \$6,000
State ZIP Code + 4	12.a. Nature of interest held or income received. Received a traditional Holiday season Fruit/Food Basket which I assume that the value to be greater than \$25.00.
	12.b. Amount. unknown
C. Received from any employer (other than an employer covered under parts Å and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.	
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).	14.a. Nature of payment.
Name	
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	
Street	
City	
State ZIP Code + 4	CONTRACTOR
13.b. Is the Business an Employer or Consultant ?	14.b. Amount of payment.